



A Revolutionary Start of Omera Petroleum Limited





Message from the Chief Executive Officer



In this Issue

Victory of 'Team Mobil' in the 2nd Rallycross Championship	03
A Revolutionary Start of Omera Petroleum Limited	04
LCC Mechanics Awareness Program 2015	08
Service Campaign Program 2015	08
Consumer /End User Promotion Program -2015	09
Lube Clinics: Jan – Jun 2015	09
Dealer Conference: Jamuna Oil Company Limited	09
Mobil Technical Backbone	10
17th Annual General Meeting of MJLBL	11
Mobil Cup Golf Tournament - 2015	12
Pedaling to work	12
New Joiners	12

Welcome to the July 2015 edition of our half yearly newsletter. Inauguration of our subsidiaries, Omera Petroleum Ltd. (OPL) and Omera Cylinders Ltd. (OCL), in March 2015 has made the first half of the year a memorable one for the MJLBL family. It has been a dream of our Managing Director and the Chairman of East Coast Group, Mr. Azam J Chowdhury, to bring LPG in the market that establishes a benchmark of standard and commits to safety, availability and compliance. We have highlighted the journey of these two companies and their products in this issue.

This 7th issue of PitStop also covers our regular activities of Sales and Marketing and our involvements and participations in various events. We also tried to feature the scope of our services through the detailed article 'Mobil Technical Backbone'. The article encompasses the comprehensive steps that our Industrial Lubricants team takes for our Industrial Customers for value addition.

From business perspective, we are observing a steady phase compared to last year. However, we hope to accelerate and achieve our targeted growth by the end of the year. We believe, with our team spirit, proactive measures and cooperation from all our partners, we would be able to maintain core share of the market and our commitment to our stakeholders.

We always hope to provide quality products and excellent services through all our concerned organizations that would complement better living to all our business partners.

Wishing you all a great year ahead.

With best wishes,

Kh. Md. Sanaul Haque
CEO

Message from the Editor



Shafquat Mahmud Fahmi
Head of IT

I would like to welcome you to this edition of PitStop. Through PitStop we try to portray the activities and ventures of MJL Bangladesh Ltd. This time, our cover story is focused on our newly launched subsidiaries in the LPG industry of Bangladesh. The article briefs about the impressive start of Omera Petroleum Ltd. In addition, we have shared the news of our remarkable victory in the 2nd Rallycross Championship 2015. Along with the news of our regular business activities, we have added a small article about five of our colleagues who believe that they have changed their way of life by introducing bicycles as their daily commute. Please enjoy the articles and we hope to share more in the coming editions.

For previous editions of the newsletter please visit the News & Events page of our website at www.mobilbd.com or you can also scan the QR code from your mobile devices to directly access the page.

Wishing you all a great season ahead.



Advisory Committee

Mr. Tanjil Chowdhury
Director

Mr. Kh. Md. Sanaul Haque
Chief Executive Officer

Mr. M. Mukul Hossain
Executive Director & Chief Engineer

Mr. Mohammad Tipu Sultan
Chief Financial Officer

MJL Bangladesh Limited
Mobil House, CWS (C)-9, Dhaka-1212, Bangladesh
Phone: +88 02 8813597-8, 8813661
Fax: +88 02 9885271, 9885269
Email: enquiry@mobilbd.com
Web: www.mobilbd.com



RALLYCROSS

Victory of 'Team Mobil' in the 2nd Rallycross Championship



'Team Mobil' has won the '2nd Nitro-Tata Rallycross Championship 2015'. Bangladesh Motor Sports (BMS), subsidiary of CEMS Bangladesh, arranged the event on April 11, 2015. It was a day-long event involving a closed off-road circuit. Every car was given a maximum three runs and the best time of the three runs was registered. Among 40 participants in 4 categories, 'Team Mobil' has made a record by completing the circuit in 82.923 seconds. Mr. Avik Anwar, champion of 1st Rally Cross Championship, was the proud winner for 'Team Mobil' with his Mitsubishi Lancer Evo X in Class A (2000 cc & above, Performance cars).



'Team Mobil' is sponsored by Mobil 1. 'Trust Mobil 1 to keep your engine performing like new.'

Snapshots of the stunning performance of the driver and his machine.



A Revolutionary Start of Omera Petroleum Limited

Omera Petroleum Ltd. (OPL), a subsidiary of MJL Bangladesh Ltd., has launched Omera LP Gas in Bangladesh considering the growing demand of customers. OPL has started LPG venture in Bangladesh with utmost commitment to convenience, availability, functionality and safety.

The LPG cylinders are manufactured in absolute compliance with international standards through using European technology with fully automated machines. The cylinders come in three different types with the capacity of 5.5 kg, 12 kg and 35 kg and available in two different colors of Glossy Lemon Yellow and Glossy Window Grey.

To ensure uninterrupted distribution throughout the country, OPL has made robust investment for European standard bottling and storage facilities in Mongla, Ghorashal, Bogra and Mirasharai with consolidated capacity of 1 lakh metric ton. OPL has a competitive edge of addressing the growing demand as it has the largest bottling and storage complex in Bangladesh.

Bangladesh is abundant with rivers posing ample opportunities and challenges for distribution service in river-route through traditional transport. Keeping this in mind, OPL has significantly invested in building a LPG carrying Barge named as 'Omera Princess' based on European and Japanese technologies. Omera Princess is a revolution in the industry.

To ensure product quality, Omera Petroleum Limited has its own state of the art cylinder manufacturing factory named as "Omera Cylinders Limited" in Habiganj. OCL maintains the highest international quality control standard DOT4BA 240 and DOT4BW 240 for its cylinders which is approved by the Department of Explosives, Government of Bangladesh.

Omera LPG has been launched in March 2015 and has already gained around **9% market share as of July'15** which is a very impressive performance. The company has a highly talented team who are recruited from multiple industries to leverage on strengths from diversified experiences. OPL has set an ambitious vision to be the market leader within next 3 years and quite confident in achieving such a vision.

The largest LP Gas complex in Bangladesh and own cylinder manufacturing factory

রান্নায় পারফেক্ট পার্টনার

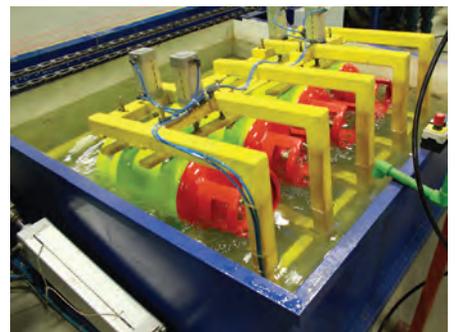
প্যাসের কথা ভেবে আর পরিবারের কারো আঝবান অশুর্ন থাকবে না।
পছন্দ ও প্রয়োজন অনুযায়ী বেছে নিলে দেশের যে কোন গ্রাম থেকে।

স্বালানী সেক্টরে ৩৫ বছরের অভিজ্ঞতা
নিজস্ব অত্যাধুনিক এলপি গ্যাস প্লান্ট
সর্ববৃহৎ ডিস্ট্রিবিউশন নেটওয়ার্ক

Omera LPG **EUROPEAN STANDARDS**

এলপি গ্যাসের পরিমাণ ৫.৫, ১২ ও ৩৫ কেজি

Omera Petroleum Limited | Omera House - SW (B) 16, Road 9, Gulshan 1, Dhaka 1212 | Hotline: 01799330044



Omera Princess



International Standard Transportation System



We organized a press conference where more than 15 channels, leading newspapers, online media and radio were present along with Omera Management team.



CEO of OPL **Mr. Ishtiaq Ahmed**, MD of East Coast Group & Director of OPL & OCL **Mr. Tanjil Chowdhury**, CEO of MJL Bangladesh Limited **Mr. Kh. Md. Sanaul Haque**, and Manager-Corporate Planning of OPL **Mr. Tanzeem Chowdhury** were present at the Press Conference.





Mr. Nasrul Hamid MP, The State Minister of Power, Energy and Mineral Resources formally inaugurated Omera LPG and Omera Cylinders as the Chief Guest at an event held in Radisson Blu Dhaka Water Garden on April 22, 2015. Mr. Md. Abubakar Siddique, Secretary of Energy and Mineral Resources Division and Chairman of OPL & OCL and Mr. A. M. Badrudduja, Chairman of Bangladesh Petroleum Corporation (BPC) were present as Special Guests. Mr. Khaled Bassatne, Managing Director of BB Energy (Gulf) DMCC was present as the guest of honour at the grand gala inauguration ceremony. Mr. Azam J Chowdhury, Director of OPL and OCL, CEO of OPL and OCL, Key Policy Makers, Key Corporate Executives, Distributors & Media People also attended the event.



Stunning stage performance by Mehjabeen (Lux Channel i superstar and a very popular celebrity) with Omera theme song



First ever thematic TV ad in the industry with explicit messages

The TVC of Omera LPG essentially carried the core messages like- European standard machineries across all bottling stations; most competitive secondary supply chain ensuring nationwide distribution, safety, accurate and environment friendly Omera LP Gas; own Cylinder manufacturing unit; 35 years of experience in energy sector made a positive impact in the market and set a benchmark for the others in the industry.



Thematic shop sign

Thematic shop sign of Omera LPG is very widely accepted by our channel partners which results in around 47% of outdoor visibility share only within 6 months compared to our competitors in the industry



Trade Loyalty Program

OPL has built a very strong relationship with all the channel partners through active engagements from the sales team and distributors' sales force. A mega nationwide Iftar program was arranged during Ramadan in June 2015. OPL was the first company in the industry to initiate a nationwide Iftar program where around 4000 retailers and 120 distributors participated in 80 different locations of all districts across the country. It also gave an opportunity for the sales team to reinforce and demonstrate product and company USPs all over again besides social PR.



Sponsorship in Bangladesh Vs. South Africa Cricket Series 2015

Sponsoring the Bangladesh vs. South Africa cricket series **enriched brand equity** as cricket is the most favorite sport across all genders and ages; Omera **logo visibility in 25 TV channels including international channels, 10 online portals and press coverage** in all key national and regional dailies. Omera brand logo and name reached to almost 50% of the population through this sponsorship.

Omera noted a robust media coverage through innovative and strategic positioning of the brand logo and associated branding inside the stadium, press conference and prize giving backdrops. OPL has set a benchmark across the FMCG and Telco industries in such branding at such a low costs.



Key Marketing Program during Jan – Jun 2015

Md. Ahsan Kabir – Head of Marketing

Road Shows, Customer Clinic and Technical Seminars are aimed to enhance Mobil brand/product knowledge among wholesalers, retailers, mechanics and end-users. Through these programs, we try to build up awareness by informing the disadvantages of using adulterated lubricants and we also focus on the ways of selecting genuine Mobil products.

During January-June 2015, we have conducted more than 20 Road Shows, Customer Clinic and Technical Seminars across the country. Around 2500 wholesalers, retailers, workshop owners and mechanics have participated the programs.



Mr. Md. Wahiduzzaman, Manager - Regional Sales, conducted a Road Show program with wholesalers, retailers, garage mechanic & end users of Bogra Region on May 15, 2015



Mr. A. K. M. Monjurul Karim, Senior Executive - S&M, conducted a Road Show program with retailers, workshop owners, mechanics and end users of Sylhet Region on May 25, 2015



Mr. Ahmed Sheepher Khan Chowdhury, Manager-Business Development, delivered a lubricant related presentation to the audience during a Customer Clinic program at Boalmari under Faridpur Territory on June 15, 2015.



After a successful Lube Clinic with Uttara Motors Ltd. for their corporate client EME Core of Bangladesh Army, Mr. Mohammad Jaman - Asst. Manager (S&M) and Mr. Nasimul Islam- Sr. Executive (S&M) of MJLBL, along with Mr. Matiar Rahman, Sr. DGM of Uttara Motors Limited, handed over souvenirs to the Engineers of Military Workshop on April 23, 2015.

LCC (Lube Change Centre)

Mechanics Awareness Program 2015

This year LCC (Lube Change Centre) / Mechanics Awareness Program 2015 started from May 17. Objectives of the four-month-long program are to increase the direct use of products by the channels, to create and to retain the trend of using Mobil Brand Lubricants by the channel, to encourage the use of premium automotive products (Multi-grade products) and to establish a strong and effective relationship with the LCC/IW mechanics, so that they interact with end-users as spokespersons of MJLBL.

Service Campaign Program

SML ISUZU Service Campaign under Uttara Motors' –2015

In order to uphold customer loyalty, MJLBL participates in numerous Service Campaigns throughout the year. In May 2015, in association with Uttara Motors Ltd., the distributor of Isuzu commercial vehicles in Bangladesh, MJLBL conducted service clinics in Bogra and Sylhet region under the supervision of expert engineers. The target customer were the owners of SML-ISUZU vehicles and more than 50 vehicles have been served during this campaign. The campaign provided adequate product knowledge to use Mobil branded products that enhanced confidence and motivation of the mechanics.



Technicians posing in front of service centers at Bogra (left) and Dhaka North (right) territories during LCC / Mechanics Awareness Program 2015



Mechanics pouring Mobil lubricant into a SML-Isuzu vehicle



Consumer/ End User Promotion Program –2015

'Bengali New Year Service Campaign 1422' at ECM Auto Centre Ltd. Tejgaon, Dhaka

On the occasion of Bengali New Year-1422, MJL Bangladesh Limited conducted a service campaign in association with ECM Auto Centre Ltd. (a high end direct customer of MJLBL) from April 01 to April 30, 2015. During this campaign, around 200 vehicles received free service. The consumers who received service of their cars during this period also received a branded T-Shirt free with every lube change.

Mobile Talk Time Offer

MJLBL continues the Mobile Talk Time Offer campaign under Consumer/ End User Promotion Program. Under the program, direct customers can receive instant talk-time credit amount from Tk.50 to Tk.200 by scratching a card attached with their purchased selected Mobil brand products. This time, the campaign started for Mobil Delvac MX 5L Can, Mobil Super 1000 4L Can and Mobil Special 4L & 5L Can from April 27, May 20 and June 08, 2015 respectively.



Mobile Talk Time offer activation for Mobil Special 4L & 5L Can



Mobile Talk Time offer activation for Mobil Delvac MX 5L Can

Dealer Conference: Jamuna Oil Company Limited

MJL Bangladesh Limited organized a Divisional Lube Conference with the dealers/distributors of Jamuna Oil Company Limited for Chittagong Division on May 09, 2015 at Chittagong Club. Mr. Md. Masudur Rahman, Managing Director and other senior officials of Jamuna Oil Company Limited were present in the



The CEO and ED of MJLBL along with the Managing Director and other top officials of JOCL

Lube Clinics: Jan – Jun 2015

MJL Bangladesh Limited always gives priority on customer support and services. Through Lube Clinics, MJLBL provides technical services to our selected valued or potential customers and conducts the program at their factory premises. In recent times, the team conducted five Lube Clinics.



Mr. Md. Shahin Alam, Manager-IL (Energy & Power) conducted a Lube Clinic program at a 50MW peaking power plant at Katakhal, Rajshahi on June 07, 2015



Mr. Taslim Ahmed, Asst. Manager-IL (Energy & Power) conducted at Lube Clinic program at a Madina Cement Industry Ltd on June 14, 2015.



Mr. Mahboob Hasan, Senior Sales Engineer – S&M conducted at Lube Clinic program at a R. N. Spinning Mills Limited on June 18, 2015.

event. Mr. Kh. Md. Sanaul Haque, CEO of MJLBL, along with other senior officials attended the conference. Mr. M. Mukul Hossain, Executive Director and Chief Engineer of MJLBL presented a Technical Presentation to owners of Fuel Pumps and to the engineers from Power Plants in the program.



Mr. M. Mukul Hossain, ED & Chief Engineer of MJLBL is delivering Technical Presentation at the program

Mobil Technical Backbone

Nirupam Mustafi - Asst. Manager and Lube Engineer

Just like any other year we have organized a **Seminar on Synthetic Lubricants** this year also. It took place at Hotel Lake Shore, Gulshan on May 28, 2015. Around seventy engineers and technical managers from different industrial background participated in this program. This event was facilitated by M. Mukul Hossain, ED of MJLBL. Though this was not a large scale program like yearly seminar but it had its own significance. This seminar was limited to few who are using the synthetic products and convinced with the beauty of it's enhanced performances.



Executive Director M. Mukul Hossain is delivering his speech in the Synthetic Seminar 2015

The program was thoroughly a technical one. Latest inventions, recent breakthrough, concept lubricants were the main focus of the event. The seminar covered four areas: basics of Synthetic Technology, Mobil SHC Grease, Mobil SHC Compressor Oil, Mobil SHC Gear Oil. This program was designed in an interactive manner in order to ensure the flawless knowledge sharing between the facilitator and participants. The program concluded with a quiz session where the participants were divided into five groups and the winning group was rewarded with branded wallets.



MJLBL's Industrial Team with the participants

Side by side, we have been supporting our clients through many aspects. One of them is the **Lube Clinic**, named by ExxonMobil, though nothing is medical in it! Basically, it is an open forum for our clients to place all their queries in a queue. Most of the time, it is organized at clients' premise. The customized presentation modules are designed and conducted by Lube Engineers depending on clients' expectation or requirements. Generally, such two-hour-long sessions include a multimedia presentation followed by Q&A session. This is a great opportunity for all of our clients to enrich their knowledge and understanding about lubricants. We conduct around fifteen lube clinics all year round.

We have a strong team all over the country for industrial surveying for machinery lubricants. We call such survey as **Lube Survey**. It is a process to find the right lubricants for industrial equipment. In the recent years, we have surveyed more than a hundred factories and thousands of equipment just to suggest the right lubricants to ensure minimum downtime. It may take couple of days depending on the details of job. But, this survey works like the light at the end of the tunnel, where there is no Manual or guidelines for lubricants. No matter where the facility is, we are always ready to serve them. Of course, this is an exclusive service for customers who put their faith on us for value addition.



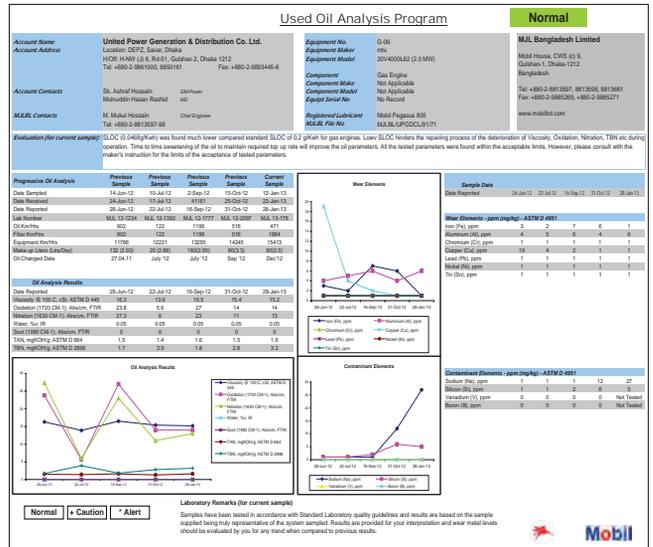
Lube Survey works like the light at the end of the tunnel, where there is no manual or guidelines for lubricants

Plant Inspection is another most important task that we have to go through. Client may have some difficulties in running their equipment. We assist them to find out the root causes, if it is within our scope. In most cases, it was observed that they face trouble by using improper/wrong lubricants. Our task is to help them to find the right lubricants. We consider many factors like, temperature, load, pressure, speed etc. for sorting out the right oil when there is no guideline from makers' (OEM) side.



Plant Inspection

Used Lube Oil Analysis facility is one of our most exclusive services. Huge number of used oil samples are being tested relentlessly. We test different parameters of the used oil to find out the oil condition as well as the equipment condition. This is an excellent guideline to get an idea about the overall condition of the machine. The final reports can be considered as 'suffering points' as well as 'weather forecasting' for any machinery. This can actually tell what already happened and what is about to happen to a particular machine in near future.



Sample Used Oil Analysis Report



One can avoid any disaster by taking the reports as a 'fortune teller'. Again, this exclusive service is only for our clients who value 'condition monitoring' of their equipment.

Now, it is time for our clients to let us know their satisfaction on Mobil brands and thus, comes the idea of **Proof of Performance (PoP)**. This is an acknowledgement of 'benefit gain' using recommended lubricants from our valued clients. Numerous processes are involved for developing the PoP. It takes minimum six months to four years to generate such documents. We test the oil samples, evaluate the reports, calculate the benefits and review the process again and again. Upon confirming the performance excellence with benefit gain, we submit a report for our clients' endorsement. Only if the product exceeds the clients' expectation and hence, satisfaction, PoP comes to life!

Last but not the least, the greatest tool that we ever have in our technical team is undoubtedly the prudent skills and advice of our ED, M. Mukul Hossain. His leadership guides us through the narrowest passages of difficulties. We, all together, are providing the service to our valued clients following his impeccable guidelines.



Mr. M. Mukul Hossain
Executive Director & Chief Engineer of MJLBL



Mobil Industrial Lubricants

Mobil Pegasus 1005 and Mobil Signum save ACS Textiles more than US\$ 50,000 annually

**GE Jenbacher and Waukesha Gas Engines
ACS Textiles (Bangladesh) Limited
Rupgonj, Narayangonj, Bangladesh**

Situation

ACS Textiles operates five (5) GE Jenbacher & eight (8) Waukesha gas engines. The original oil drain interval (ODI) was 2,000 hours. This required ACS Textiles to shutdown the engines between three to four times a year. ACS Textile approached MJL Bangladesh for advice on reducing maintenance downtime through improved ODI.

Recommendation

Mobil Pegasus™ 1005 and SIGNUM used oil analysis were recommended to improve the ODI. Mobil Pegasus™ 1005 has exceptional oxidation stability, nitration resistance as well as thermal stability.

Result

Mobil Pegasus™ 1005, together with SIGNUM UOA, save ACS Textiles more than **USD 50,000** annually on lubricant cost only.

Benefits

- The following benefits were achieved as a result of using Mobil Pegasus™ 1005 and SIGNUM UOA.
- Extended oil drain interval from 2,000 to more than 4,000 hours
 - Reduction in annual oil top-up consumption by more than 4500 liters (25%)
 - Less frequent oil top-up helps to reduce machinery interaction
 - Reduced the numbers of drum handling by 24% (exclude waste handling)
 - Reduced gas engine oil inventory



A GE Jenbacher gas engine operated by ACS Textiles

For more information on Mobil™-branded industrial lubricants and services, call your local company representative or visit mobilindustrial.com.

mobilindustrial.com

©2015 Exxon-Mobil Corporation. All rights reserved. All trademarks used herein are trademarks or registered trademarks of Exxon-Mobil Corporation or one of its subsidiaries unless indicated otherwise. MIP015-000004

The data and other contents of this Proof of Performance are based on the experience of a single customer. Actual results can vary depending upon the type of equipment used and its maintenance, operating conditions and environment, and any prior lubricant used.

Proof of Performance (PoP)

17th Annual General Meeting of MJLBL

Md. Rokibul Kabir, Assistant Company Secretary

The 17th Annual General Meeting of MJL Bangladesh Limited held at the convention hall of Krishibid Institution Complex, Dhaka on June 16, 2015. The meeting was presided over by the Chairman of the Company Mr. Abubakar Siddique. Managing Director, Mr. Azam J. Chowdhury and Board of Directors Mr. Abdul-Muyeed Chowdhury, Mr. Md. Aminur Rahman, Mr. Md. Masudur Rahman, Mr. Tanjil Chowdhury, two Independent Directors Mr. Q.M. Shariful Ala and Prof. Dr. M. Tamim were present in the meeting. Among others, CEO of the Company Mr. Kh. Sanaul Haque, CFO Mr. Mohammad Tipu Sultan FCA., Executive Director and Chief Engineer Mr. M. Mukul Hossain, Head of Human Resources and Company Secretary Mr. Ahmad Munir Hossain FCS, Management team and a total of 122 shareholders attended the meeting. The meeting started with recitation from the

Holy Quran by Mr. Shahed Hossain, Manager VAT & Tax of MJLBL. The Chairman made his opening address giving a brief outline about company's activities. Later, the Managing Director addressed the shareholders and responded the queries.

During the year 2014, the company earned gross revenue of BDT.9,299 million and net profit of BDT.1,102 million. The AGM approved 15 percent cash and 15 percent stock dividends for the shareholders of the company.

The Chairman, the Managing Director and the Board of Directors expressed their gratitude towards the shareholders and all regulatory bodies for their continuous support and cooperation.



Mobil Cup Golf Tournament – 2015

MJLBL sponsored the 7th Mobil Cup Golf Tournament that took place at Bangladesh Air Force (BAF) Base Zahurul Haque at Chittagong on March 6 & 7, 2015. Two hundred golfers, including junior and senior participants, local golfers, foreigners, serving and retired army officers took part in this tournament. High officials of MJLBL were present in the event.

Air Commodore Md. Humayun Kabir, ndc, psc, Air Officer Commanding, BAF Base Zahurul Haque and Vice President, Shaheen Golf and Country Club, Patenga, Chittagong was the Chief Guest of the tournament and gave away the prizes among the winners. The prize giving ceremony was followed by dinner and cultural program.



Inauguration of the 7th Mobil Cup Golf Tournament

Pedaling to work | Sk. Javed Hasan - Manager (Technical), IT

Pedal to work its low-impact exercise, it's green, it's clean, it's quiet and it's quick and it may let you live longer too. Cycling is also cheap compared to driving or using public transportation. Pedaling a bicycle to work is easy, independent, convenient, healthy and fun. I can be fast, I can be slow. In cities like Dhaka, bikes are quicker than cars. I even can fancy to tootle along at snail's pace, admiring the view on a cycle path or down by the lake side, taking the scenic route to work. Cycling is the only mode of transport, on which I can time my travel.

I have been cycling to work for the last one and half year. It took away considerable stress of getting to work on time. Earlier, I had to rely on rickshaws, from my residence at Rampura to my office at Gushan-1, a distance of only 4.5 kilometers used to take me more than fifty minutes. But now I can arrive my office on a bicycle in less than 20 minutes while getting the benefits of a physical workout. Then, there was no one following my choice of transport, but now I have four colleagues who bought bicycles and joined this convenient movement of wellbeing.



The pedaling workforce of Mobil House: (from left) Sk. Javed Hasan, Abdullah Hel Aziz, Mohammad Zahidul Islam, Shams Uddin Ahmed and Itay Kahirul Alam Chowdhury

New Joiners



Md. Mofizul Islam
Site Engineer
January 1, 2015



Syed Sazzadul Hasan
Executive- Front Desk
February 1, 2015



Md Hamidul Islam
Head of Supply Chain
February 8, 2015



M. Alauddin Al Azad
Sales Engineer
February 8, 2015



Tanvir Hasan
Sales Engineer
February 8, 2015



Md. Fokhrul Islam Buian
Sales Engineer
February 15, 2015



Md Nasimul Islam
Sr. Executive-S&M
March 10, 2015



Aminul Karim
Sr. Executive-S&M
April 5, 2015



Md. Shohel Rana
Network Administrator
April 26, 2015



Tanfizur Rahman
Junior Officer
April 26, 2015



Md. Shahedur Rahman
Maintenance Engineer
May 10, 2015



Towfique Rahman
Executive - L&OF
May 11, 2015



Md. Shahidul Islam
Chemist
May 13, 2015



Adnan IbneMomin
Project Engineer
May 20, 2015



Farah Shahrookh Raza
Head of Brand
June 1, 2015



Syeda Benazir Sadaquat
Executive - HR
June 1, 2015



Noor Mohammad Chowdhury
Boiler Operator
June 7, 2015